



Mandatory Use of Mask or Face Covering within

The Sault Ste. Marie and District Humane Society

1. Beginning July 17, 2020, all employees, visitors and customers are required to wear a mask or face covering upon entering and remaining within The Sault Ste. Marie and District Humane Society. The mask or face covering must cover the nose, mouth and chin.
 - a) The following persons are exempted from the requirement to wear a mask or face covering and will not be required to provide proof of such exemption:
 - I. Children under two years of age, or children under the age of five years either chronologically or developmentally who refuse to wear a mask or face covering and cannot be persuaded to do so by their caregiver;
 - II. Persons with Medical conditions who cannot safely wear a mask or face covering (e.g. due to breathing difficulties, cognitive difficulties, hearing or communication difficulties);
 - III. Persons who cannot wear or remove a mask or face covering without assistance, including people who are accommodated under the Accessibility for Ontarians with Disabilities Act (AODA) or are protected under the Ontario Human Rights Code, R.S.O. 1990, c.H. 19 as amended;
 - IV. Employees who are in an area of the premise that is not designated for public access, or who are within or behind a physical barrier (e.g. Plexiglass)
 - b) Temporary removal of the mask or face covering is permitted where necessary for the following purposes:
 - I. Actively engaging in an athletic or fitness activity including water-based activities;
 - II. Consuming food or drink;
 - III. For any emergency or medical purpose.

This Policy will be implemented and enforced in “good faith” to primarily educate people on masks and face coverings and promote their use in enclosed public spaces.

